

GIFTS FOR MINISTRY

Every pastor can offer a variety of gifts, skills and personality characteristics that would be helpful in a congregation. Please identify a **maximum of five gifts** for ministry that the pastor *must bring* to our congregation in the left column. In the right column, identify **five more gifts** that would be *helpful* in your ministry setting.

Top Priority	<i>Our new leader needs to be able to...</i>	Very Helpful
<input type="radio"/>	Help people develop their spiritual life.	<input type="radio"/>
<input type="radio"/>	Help people understand and act upon issues of social justice	<input type="radio"/>
<input type="radio"/>	Provide care and nurture.	<input type="radio"/>
<input type="radio"/>	Be active in visitation of members and non-members.	<input type="radio"/>
<input type="radio"/>	Be effective in working with children.	<input type="radio"/>
<input type="radio"/>	Build a sense of community among the people with whom he/she works.	<input type="radio"/>
<input type="radio"/>	Help others develop their leadership abilities and skills for ministry.	<input type="radio"/>
<input type="radio"/>	Be an effective administrator.	<input type="radio"/>
<input type="radio"/>	Be an effective communicator.	<input type="radio"/>
<input type="radio"/>	Be an effective teacher.	<input type="radio"/>
<input type="radio"/>	Encourage support of the Church's wider mission.	<input type="radio"/>
<input type="radio"/>	Work regularly in the development of stewardship growth.	<input type="radio"/>
<input type="radio"/>	Be active in ecumenical relationships.	<input type="radio"/>
<input type="radio"/>	Be effective in working with youth.	<input type="radio"/>
<input type="radio"/>	Organize people for community action.	<input type="radio"/>
<input type="radio"/>	Be skilled in planning and leading programs.	<input type="radio"/>
<input type="radio"/>	Have a strong commitment and loyalty to the Lutheran Church.	<input type="radio"/>
<input type="radio"/>	Understand and interpret the mission of the Church from a global perspective.	<input type="radio"/>
<input type="radio"/>	Deal effectively with conflict.	<input type="radio"/>
<input type="radio"/>	Bring joy and good humor to relationships.	<input type="radio"/>
<input type="radio"/>	Be able to share leadership and work in a team.	<input type="radio"/>
<input type="radio"/>	Be creative and innovative about his or her tasks.	<input type="radio"/>
<input type="radio"/>	Be able to use technology and media.	<input type="radio"/>
<input type="radio"/>	Appreciate cultural diversity in language and customs.	<input type="radio"/>
<input type="radio"/>	Have talents in the areas of music, arts and writing.	<input type="radio"/>

Please return to the church office or the Call Committee mailbox **no later than Sunday, Feb. 28, 2010**. The results of this informal survey will be shared with the Call Committee meeting at its March 7 meeting and will help to guide our discussion as we work on our ministry site profile.